

OR**MDC 1C: INTRODUCTION TO GENDER EQUALITY**

(Credits: Theory-03)

Theory: 45 Lectures**Marks: 75 (ESE: 3 Hrs) = 75****Pass Marks: Th (ESE) = 30****Course Learning Outcomes:**

The Course on Gender Equity aims to provide students:

1. An understanding of the basic concepts related to Gender, the norms and the processes that shape Gender perceptions and the importance of Gender equity and equality.
2. A comprehension of the various indicators of Gender inequality, and the institutions and processes that sustain it.
1. An awareness of the various Conventions, constitutional and legal provisions for Gender equity.
3. An understanding of the concept, importance, measurement and indicators of Gender disaggregated data and Gender audit.

Course Learning Outcomes:

The course on Gender equity would enable the students to:

1. Have an understanding of the various concepts related to Gender, social norms and processes that foster gender inequality, and the importance of Gender equity and equality.
1. Understand the variables of Gender inequality, institutions and processes that foster discrimination, prejudiced portrayal and violence against women
2. Be equipped with the knowledge of various international conventions, Constitutional and legal provisions available for bringing about greater Gender equity and equality
4. Be aware of the concept, measurement and indicators of gender equity and gender equality and appreciate the value and importance of gender data and gender audit

Course Content:**UNIT I: Understanding Gender Equity**

Basic concepts - Sex, Gender, Sexuality, Patriarchy, Gender Stereotypes, Gender Division of Labour, Gender Bias, Socialisation, Internalisation of Gender values, Devaluation and Marginalisation, Gender Equity –Meaning and Definition; Gender Equality –Meaning and Definition; Gender Equity and Gender Equality - Relationship; The importance of Gender Equity and Gender Equality in society.

UNIT II: Discrimination and Violence 9 hours

Indicators of inequality - Sex Ratio, Education, Health and nutrition, Work participation, Institutions of Gender Inequality- Family, Economy, Religion, Education and Political institutions, Discrimination and Violence - Female Foeticide, Infanticide, Child Marriage, Domestic Violence, Unequal access to property, Unequal access to political participation, Trafficking and commodification of Women's body, Representation of women in Media.

UNIT III: Gender Equity and Legal provisions

International Conventions - CEDAW, Millennium Development Goals (MDG's), Sustainable Development Goals (SDG's),

Constitutional Rights of Women in India (Relevant articles of Fundamental Rights and Directive Principles), Protective Legislation for Women in India – The Dowry Prohibition Act, 1961; Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013; Protection of Women from Domestic Violence Prevention Act, 2005

National Commission for Women - –Composition, powers and functions; Jharkhand State Commission for Women – Composition, powers and functions

UNIT IV: Towards Measuring Gender Equity and Equality 3 hours

Gender Empowerment measure (GEM) – Meaning and Indicators, Global Gender Gap Index – Meaning and indicators,

Gender Disaggregated Data - Meaning and importance, Gender Audit -Meaning and importance